**VLA: Annual General Mandate 2021**

On September 23, 2021, Van Lang Technology Development and Investment JSC announce the Annual General Mandate No. 133/2021/NQ-VLA as follows:

‎‎Article 1. Approve the production and business results in 2020 as follows:

* Total realized revenue: VND 8,371,942,462.
* Total expense: VND 8,342,376,545.
* Profit before tax: VND 29,565,917.
* Profit after tax: VND 17,429,093.

Article 2. Approve the plan on profit distribution and payment of 2020 dividend as follows:

* Appropriation for investment and development fund: VND 871,455 (equivalent to 5% of profit after tax)
* Appropriations for bonus and welfare fund: VND 871,455 (equivalent to 5% of profit after tax)
* Appropriation for bonus fund of the Executive Board: VND 871,455 (equivalent to 5% of profit after tax)
* Remuneration for the Board of Directors and the Supervisory Board: None
* Payment of 2020 dividend: 5% of the charter capital (appropriated from undistributed profit of previous years)

‎‎Article 3. Approve the production and business plan in 2021 and the profit distribution and dividend payment plan in 2021 as follows:

* Realized revenue: VND 8,000,000,000
* Profit before tax: VND 800,000,000
* Profit after tax: VND 640,000,000
* Appropriation for investment and development fund: 5% of the profit after tax
* Appropriation for bonus and welfare fund: 5% of the profit after tax
* Appropriation for bonus fund of the Executive Board: 5% of the profit after tax
* Dividends of 2021: 5% of the charter capital

‎‎Article 4. Approve the Audited Financial Statements 2020.

‎‎Article 5. Approve the Report on activities of the Board of Directors in 2020.

‎‎Article 6. Approve the Report on activities of the Supervisory Board in 2020.

‎‎Article 7. Approve the Plan on remuneration settlement for members of the Board of Directors, the Supervisory Board, and the Company’s Secretariat in 2021.

‎‎Article 8. Approve the Plan on bond issuance in 2021.

‎‎Article 9. Supplement to the business line and update the details of the business line coded 8559 as follows:

1. Supplement to new business lines as follows:

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| No. | Name of the amended business lines | Industry code |
| 1 | Uncategorized manufacture of other foods  Details: Manufacture of functional foods  Pursuant to Law on Food Safety 2010 and Article 14 of Circular No. 43/2014/TT-BYT promulgated on November 24, 2014 on regulations of the management of functional foods | 1079 |
| 2 | Manufacture of cosmetic products, soap, detergents, polishing and cleaning preparations  Details:   * Manufacture of cosmetic products   Pursuant to: Article 4 of Decree No. 93/2016/ND-CP on conditions for the manufacture of cosmetic products and Article 13 of Decree No. 155/2018/ND-CP on amendment and supplement to some articles related to business investment conditions under state management of the Ministry of Health   * Manufacture of soap, detergents, polishing and cleaning preparations | 2023 |
| 3 | Construction of residential buildings; | 4101 |
| 4 | Construction of non-residential buildings; | 4102 |
| 5 | Construction of water supply and drainage; | 4222 |
| 6 | Construction of other public utilities; | 4229 |
| 7 | Construction of other civil engineering works; | 4299 |
| 8 | Demolition of buildings; | 4311 |
| 9 | Preparation of construction ground; | 4312 |
| 10 | Installation of electric power system; | 4321 |
| 11 | Installation of water supply, drainage, heating and air conditioning systems; | 4322 |
| 12 | Installation of other construction systems; | 4329 |
| 13 | Finalization of construction entities; | 4330 |
| 14 | Other specialized construction activities; | 4390 |
| 15 | Wholesale of foods  Details: Wholesale of functional foods:  (Pursuant to Law on Food Safety 2010 and Article 15 of Circular No. 43/2014/TT-BYT promulgated on November 24, 2014 on regulations of the management of functional foods). | 4632 |
| 16 | Wholesale of other household appliances; Details:   * Wholesale of books, newspapers, magazines, stationery; * Wholesale of perfume, cosmetic products and cleaning preparations. | 4649 |
| 17 | Retail of books, newspapers, magazines and stationery in limited-line stores; | 4761 |
| 18 | Short-stay services; | 5510 |
| 19 | Restaurants and mobile food and beverage services; | 5610 |
| 20 | Provision of food and beverage services under occasional contracts with clients; | 5621 |
| 21 | Beverage services; | 5630 |
| 22 | Trade in real estate, land use rights of owners, land users or tenants;  Pursuant to Law on real estate trading 2014, Article 75 of Law on Investment 2020 and Decree No. 76/2015/ND-CP on guidelines for implementing a number of articles of the Law on real estate trading | 6810 |
| 23 | Consultation, brokerage, real estate and land use rights auction;  Details: Consultation, real estate land use rights brokerage.  Pursuant to Article 62 of Law on real estate trading 2014 and Decree No. 76/2015/ND-CP on guidelines for implementing a number of articles of the Law on real estate trading and Law on Housing 2014 | 6820 |
| 24 | Advertisement  (Excluding the ones banned by the State)  (Excluding investigation services and information banned by the State) | 7310 |
| 25 | Market research and public opinion poll; | 7320 |
| 26 | Leasing of motor vehicles; | 7710 |
| 27 | Educational assistant services;  Pursuant to the Education Law No. 43/2019/QH14 promulgated on June 14, 2019 and Article 99 of Decree No. 135/2018/ND-CP promulgated on October 4, 2018 on amendment and supplement to a number of articles of the Government’s Decree No. 46/2017/ND-CP dated April 21, 2017 prescribing regulatory requirements for educational investment and operation. | 8560 |

1. Update the details of the business line coded 8559 as follows:

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| --- | --- | --- |
| No. | Name of the amended business lines | Industry code |
| 1 | Other uncategorized educational services:  Details:   * Teaching of electronics, computing, foreign languages; Educating of thinking skills, marketing skills, sales skills, communication skills, leadership skills, financial management skills, time management skills; * Non-level-based education at training centers; * Tutoring services (private teacher); * Preparatory education; * Education centers with courses for weak students; * Educational courses on performance reviewing; * Teaching of foreign languages and communication skills; * Teaching of speed reading; * Training on life; * Training on public speech; * Teaching of computing.   (Only operate after approved by competent authorities); | 8559 |

‎‎Article 10. Promulgate the Company’s Charter 2021. This Charter takes effect from September 24, 2021.

‎‎Article 11. Approve the policy of establishing the VLA Vocational College. The Board of Directors and the Supervisory Board are assigned to inspect, develop plans in detail and perform related procedures to establish the College pursuant to the Law.

‎‎Article 12. Dismiss Mr. Dang Viet Manh as member of the Board of Directors in the 2018 – 2023 term.

‎‎Article 13. Dismiss Mr. Tran Cong Thanh, Mr, Pham Tuan Anh and Mr Ngo Quoc Cuong as members of the Supervisory Board in the 2018 – 2023 term.

‎‎Article 14. Elect Mr. Pham Dang Hoang Huy, born in 1989, address: TTXN X22, Group 19, Sai Dong Ward, Long Bien District, Hanoi, qualification: Finance and Banking Bachelor to be a member of the Board of Directors in the 2018 – 2023 term.

‎‎Article 15. Elect the following individuals to be members of the Supervisory Board in the 2018-2023 term:

1. Ms. Hoang Thi Viet, born in 1962; address: No. 49, Lane 39, Hao Nam Street, Dong Da District, Hanoi. Qualification: Auditor.
2. Mr. Nguyen Huy Bao, born in 1999, address: No. 2, Le Van Thiem Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi. Qualification: Food Technologist.
3. Ms. Khuong Thi Phuong Uyen, born in 1999; address: Xuan Hoa Commune, Tho Xuan Town, Thanh Hoa Province. Qualification: Hotel Management Bachelor

‎‎Article 16. This General Mandate takes effect on the date of its signing for promulgation.

The Board of Directors, the Board of Managers, the Supervisory Board, departments, units, divisions under the Company and shareholders are responsible for implementing this General Mandate.